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TITLE: BIODIVERSITY POLICY			

1. Purpose Statement and Targets

At Natural Remedies, we harness nature and apply science for health and happiness, sustainably. As a nature-led company, biodiversity forms the core of our philosophy and operating model. Through this policy, we affirm our commitment to conserving biodiversity, protecting ecosystems, no gross deforestation in the supply chain and in our own business operations and promoting the sustainable use of natural resources. Our long-term goal is to contribute positively to biodiversity while progressing toward our ambition of becoming carbon neutral by 2045.

2. Framework and Standards Used

This policy is developed in line with globally accepted environmental principles and sustainability frameworks. It reflects our alignment with international commitments and best practices on biodiversity protection, sustainable sourcing, and ecosystem conservation. We aim to follow a precautionary approach and integrate nature-based solutions within our sustainability framework.

Reference Standard/Framework: Biodiversity Act, 2002, UNSDGs 12,13 and 15

3. Stakeholder Applicability

This policy applies to all the existing and upcoming units of manufacturing and related business operations. Its applicability will be extended selectively and progressively, to the suppliers and value chain partners.

4. Roles and Responsibilities


The responsibility for implementing this policy lies with every level of the organization. While the senior management is accountable for policy oversight, relevant teams are responsible for integrating biodiversity considerations into operations, sourcing, compliance, and stakeholder engagement. All employees are expected to uphold and contribute to the principles of biodiversity stewardship in their roles.

5. Implementation Process

We are committed to integrating biodiversity into our business strategy and day-to-day decision-making. This includes identifying areas of ecological significance, encouraging responsible sourcing, adopting regenerative practices, and reducing our environmental footprint. We will foster partnerships and adopt collaborative approaches to enhance biodiversity in and around our areas of influence. The Bio-resource team and ESG committee will be responsible for the implementation of the policy.

6. Monitoring Mechanism

ESG committee will regularly assess and review the impact of our actions on biodiversity. This includes establishing internal review mechanisms in consultation with bio resource team, sustainability performance evaluations, and transparent communication of our progress. Data and insights will guide us in improving our practices and setting measurable targets over time.

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7. Signing Authority

This policy is approved and signed by CEO of Natural Remedies Private Limited.

8. Policy Review and Version

This policy will be reviewed periodically by the relevant teams at Natural Remedies to reflect changes in regulatory requirements, business priorities, and sustainability expectations. Revisions will be documented and shared with all relevant stakeholders.

- **Review Frequency:** Biennial or as required
- **Last Reviewed:** 01/10//2025
- **Next Review Due:** 01/10/2027



AUTHORIZED SIGNATORY
Chief Executive Officer