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| <br><b>ORGANIZATION</b> | <b>DOC NO.</b>                | : | NR/ORG/POL/018/00 |
|  | <b>ISSUE DATE</b>             | : | 30/09/2025        |
|  | <b>REVISION NO &amp; DATE</b> | : | NA                |
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| <b>TITLE: CLIMATE CHANGE POLICY</b>  |                               |   |                   |

### **1. Purpose Statement and Targets**

There is no greater threat to our collective future than climate change. At Natural Remedies, we believe that industry has a key role to play in finding sustainable solutions to today's climate challenges. In line with this, we aim to become **carbon neutral by 2045** and commit to taking meaningful steps that contribute to climate resilience and low-carbon growth across our value chain.

### **2. Framework and Standards Used**

This policy is framed in alignment with international best practices and guided by the principles of climate science. It takes reference from globally recognized frameworks such as science-based target setting, climate action planning, and climate risk integration into business strategies.

**Reference Standards/Frameworks:** UNSDGs (7,12,13), ISO 14001:2015 – Environmental Management System

### **3. Stakeholder Applicability**


This policy applies to all the existing and upcoming units of manufacturing and related business operations. Its applicability will be extended selectively and progressively, to the suppliers and value chain partners.

### **4. Roles and Responsibilities**

Senior leadership is responsible for endorsing and overseeing climate-related goals. Functional teams are accountable for integrating climate actions into their respective operations. All employees share the responsibility of adopting practices that reduce carbon emissions and support climate-conscious decision-making.

### **5. Implementation Process**

We strive to reduce emissions across the value chain by advancing energy efficiency in operations, increasing the use of renewable energy technologies, improving energy performance in our marketplace presence, and engaging selective proactive suppliers and stakeholders in collaborative climate action. Roadmaps for emission reduction will be established across key areas of our business.

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## 6. Monitoring Mechanism

We will monitor, report, and audit our greenhouse gas emissions, targets, and progress regularly. This includes the evaluation of climate-related risks and opportunities as part of our business strategy. Transparent reporting will be shared through public disclosures to ensure accountability.

## 7. Signing Authority

This policy is approved and signed by Dr.K.N.Reddy - CEO Natural Remedies Private Limited

## 8. Policy Review and Version

This policy will be reviewed periodically by the relevant teams at Natural Remedies to reflect changes in regulatory requirements, business priorities, and sustainability expectations. Revisions will be documented and shared with all relevant stakeholders.

- **Review Frequency:** Biennial or as required
- **Last Reviewed:**30/09/2025
- **Next Review Due:** 30/09/2027



**AUTHORIZED SIGNATORY**  
**Chief Executive Officer**